

114年度投保薪資與退休金+勞保+健保費分擔表

(公、民營事業、機構及有一定雇主之受僱者適用)(不含職業災害險)

投保等級	月投保薪資	退休金6%			勞保費11.5+1%			健保費 5.17%			合計	
		投保單位100%	個人20%	投保單位70%	個人 30%	本人+1眷口	投保單位60%	個人負擔	投保單位負擔			
1	28,590	1,715	715	2,501	443	886	1,384	1,158	5,600			
2	28,800	1,728	720	2,520	447	894	1,394	1,167	5,642			
3	30,300	1,818	758	2,651	470	940	1,466	1,228	5,935			
4	31,800	1,908	795	2,783	493	986	1,539	1,288	6,230			
5	33,300	1,998	833	2,914	516	1,032	1,611	1,349	6,523			
6	34,800	2,088	870	3,045	540	1,080	1,684	1,410	6,817			
7	36,300	2,178	908	3,176	563	1,126	1,757	1,471	7,111			
8	38,200	2,292	955	3,342	592	1,184	1,849	1,547	7,483			
9	40,100	2,406	1,002	3,509	622	1,244	1,940	1,624	7,855			
10	42,000	2,520	1,050	3,675	651	1,302	2,032	1,701	8,227			
11	43,900	2,634	1,098	3,841	681	1,362	2,124	1,779	8,599			
12	45,800	2,748	1,145	4,008	710	1,420	2,216	1,855	8,972			
13	48,200	2,892	1,145	4,008	748	1,496	2,332	1,893	9,232			
14	50,600	3,036	1,145	4,008	785	1,570	2,449	1,930	9,493			
15	53,000	3,180	1,145	4,008	822	1,644	2,565	1,967	9,753			
16	55,400	3,324	1,145	4,008	859	1,718	2,681	2,004	10,013			
17	57,800	3,468	1,145	4,008	896	1,792	2,797	2,041	10,273			
18	60,800	3,648	1,145	4,008	943	1,886	2,942	2,088	10,598			
19	63,800	3,828	1,145	4,008	990	1,980	3,087	2,135	10,923			
20	66,800	4,008	1,145	4,008	1,036	2,072	3,233	2,181	11,249			
21	69,800	4,188	1,145	4,008	1,083	2,166	3,378	2,228	11,574			
22	72,800	4,368	1,145	4,008	1,129	2,258	3,523	2,274	11,899			
23	76,500	4,590	1,145	4,008	1,187	2,374	3,702	2,332	12,300			
24	80,200	4,812	1,145	4,008	1,244	2,488	3,881	2,389	12,701			
25	83,900	5,034	1,145	4,008	1,301	2,602	4,060	2,446	13,102			
26	87,600	5,256	1,145	4,008	1,359	2,718	4,239	2,504	13,503			
27	92,100	5,526	1,145	4,008	1,428	2,856	4,457	2,573	13,991			
28	96,600	5,796	1,145	4,008	1,498	2,996	4,675	2,643	14,479			
29	101,100	6,066	1,145	4,008	1,568	3,136	4,892	2,713	14,966			
30	105,600	6,336	1,145	4,008	1,638	3,276	5,110	2,783	15,454			
31	110,100	6,606	1,145	4,008	1,708	3,416	5,328	2,853	15,942			
32	115,500	6,930	1,145	4,008	1,791	3,582	5,589	2,936	16,527			
33	120,900	7,254	1,145	4,008	1,875	3,750	5,850	3,020	17,112			
34	126,300	7,578	1,145	4,008	1,959	3,918	6,112	3,104	17,698			
35	131,700	7,902	1,145	4,008	2,043	4,086	6,373	3,188	18,283			
36	137,100	8,226	1,145	4,008	2,126	4,252	6,634	3,271	18,868			
37	142,500	8,550	1,145	4,008	2,210	4,420	6,896	3,355	19,454			
38	147,900	8,874	1,145	4,008	2,294	4,588	7,157	3,439	20,039			
39	150,000	9,000	1,145	4,008	2,327	4,654	7,259	3,472	20,267			
40	156,400	9,000	1,145	4,008	2,426	4,852	7,568	3,571	20,576			
41	162,800	9,000	1,145	4,008	2,525	5,050	7,878	3,670	20,886			
42	169,200	9,000	1,145	4,008	2,624	5,248	8,188	3,769	21,196			
43	175,600	9,000	1,145	4,008	2,724	5,448	8,497	3,869	21,505			
44	182,000	9,000	1,145	4,008	2,823	5,646	8,807	3,968	21,815			
45	189,500	9,000	1,145	4,008	2,939	5,878	9,170	4,084	22,178			
46	197,000	9,000	1,145	4,008	3,055	6,110	9,533	4,200	22,541			
47	204,500	9,000	1,145	4,008	3,172	6,344	9,896	4,317	22,904			
48	212,000	9,000	1,145	4,008	3,288	6,576	10,259	4,433	23,267			
49	219,500	9,000	1,145	4,008	3,404	6,808	10,622	4,549	23,630			

114年1月1日起適用